	Exemplary	Accomplished	Developing	Beginning
Classroom Culture	Teacher consistently acknowledges and respects each student as well as their needs.	Teacher frequently acknowledges and respects each student as well as their needs.	Teacher occasionally acknowledges and respects each student as well as their needs.	Teacher rarely acknowledges students and/or doesn't respect their needs.
	Teacher consistently models expectations related to dress code, professionalism, and safety protocols.	Teacher frequently models expectations related to dresscode, professionalism, and safety protocols.	Teacher occasionally models expectations related to dress code, professionalism, and safety protocols.	Teacher rarely models expectations related to dress code, professionalism, and safety protocols.
	Teacher consistently facilitates an inclusive space that is open for questions and feedback.	Teacher frequently facilitates an inclusive space for questions and feedback.	Teacher occasionally facilitates an inclusive space for questions and feedback.	Teacher rarely facilitates an inclusive space for questions and feedback.
Content Design	Lesson plan includes strong evidence of specific intentions and expectations.	Lesson plan includes some evidence of specific intentions and expectations.	Lesson plan includes minimal evidence of specific intentions and expectations.	Lesson plan does not include specific intentions and expectations.
	Combinations are consistently level appropriate noting potential adaptations/modifications in the lesson plan.	Combinations are frequently level appropriate noting potential adaptations/ modifications in the lesson plan.	Combinations are occasionally level appropriate noting potential adaptations/ modifications in the lesson plan.	Combinations are not level appropriate and/or do not note potential adaptations/ modifications in the lesson plan.
	New terminology is consistently defined within the lesson plan and is framed in terms of mechanic and dynamic qualities.	New terminology is frequently defined within the lesson plan and is framed in terms of mechanic and dynamic qualities.	New terminology is occasionally defined within the lesson plan and is framed in terms of mechanic and dynamic qualities.	New terminology is rarely defined within the lesson plan and displays inaccurate mechanic and dynamic qualities.
	Lesson plan shows strong evidence that prior knowledge, progression, and continuum of steps have been integrated.	Lesson plan shows some evidence that prior knowledge, progression, and continuum of steps have been integrated.	Lesson plan shows minimal evidence that prior knowledge, progression, and continuum of steps have somewhat been integrated.	Lesson plan rarely shows evidence that prior knowledge, progression, and continuum of steps have not been integrated.
Content Delivery	Teacher consistently uses correct terminology and definitions when teaching.	Teacher frequently uses correct terminology and definitions when teaching.	Teacher occasionally uses correct terminology and definitions when teaching.	Teacher rarely uses correct terminology and definitions when teaching.
	Teaching demonstration includes two or more	Teaching demonstration includes one to two	Teaching demonstration includes one	Teaching demonstration includes no

	identifiable uses of imagery.	identifiable uses of imagery.	identifiable use of imagery.	identifiable use of imagery.
	Teacher's use of voice allows content to be heard throughout the room.	Teacher's use of voice allows content to be heard throughout most of the room.	Teacher's use of voice allows content to be heard throughout some of the room.	Teacher's use of a voice creates noticeable challenges for 100-level students.
	Teacher consistently adjusts facings to visually address each part of the room during class.	Teacher frequently adjusts facings to visually address each part of the room during class.	Teacher occasionally adjusts facings to visually address each part of the room during class.	Teacher rarely adjusts facings to visually address each part of the room during class.
	Physical demonstrations are consistently embodied with optimal technique and performance qualities.	Physical demonstrations are frequently embodied with optimal technique and performance qualities.	Physical demonstrations are occasionally embodied with optimal technique and performance qualities.	Physical demonstrations are rarely embodied with optimal technique and performance qualities.
Responsiveness to Emerging needs	Teacher consistently addresses questions with sensitivity and transparency.	Teacher frequently addresses questions with sensitivity and transparency.	Teacher occasionally addresses questions with sensitivity and transparency.	Teacher rarely addresses questions with sensitivity and transparency.
	Teacher consistently prioritizes feedback based on safety, emergent patterns, and key concepts of the class.	Teacher frequently prioritizes feedback based on safety, emergent patterns, and key concepts of the class.	Teacher occasionally prioritizes feedback based on safety, emergent patterns, and key concepts of the class.	Teacher rarely prioritizes feedback based on safety, emergent patterns, and key concepts of the class.
	Teacher provides five or more group comments and individual feedback to 50% of the class.	Teacher provides four or more group comments and individual feedback to about 30% of the class.	Teacher provides three or more group comments and individual feedback to about 15% of the class.	Teacher provides two or less group comments and individual feedback to less than 10% of the class.
	Teacher consistently provides modifications when needed.	Teacher frequently provides modifications when needed.	Teacher occasionally provides modifications when needed.	Teacher rarely provides modifications when needed.
Application of	Teacher	Teacher	Teacher demonstrates	Teacher does not
on-going Feedback	demonstrates exploration of more than two individual notes from their most recent feedback.	demonstrates exploration of two individual notes from their most recent feedback.	exploration of one individual note from their most recent feedback, but does not explore any class concepts discussed.	demonstrate exploration of individual notes from their most recent feedback.
	Teacher demonstrates exploration of more than one note/on- going concept	Teacher demonstrates exploration of one note/on-going	Teacher demonstrates exploration of one note/on-going concept addressed to the full class, but	No exploration of individual feedback or on-going notes are demonstrated.

	addressed to the full class.  When provided with on-the-spot comments, teacher makes noticeable behavioral shifts to resolve the concern without becoming distracted.	concept addressed to the full class.  When provided with on-the-spot comments, teacher makes noticeable behavioral shifts to resolve the concern with minimal distraction.	does not explore any individual notes from their most recent feedback. When provided with on-the-spot comments, teacher acknowledges the concern but does not make any noticeable behavior shifts.	When provided with on-the-spot comments, teacher becomes visibly flustered and is unable to acknowledge or resolve the concern.
Teaching Artistry	Teacher consistently models humanity and	Teacher frequently models humanity	Teacher occasionally models humanity and	Teacher rarely models humanity and
	authenticity.	and authenticity.	authenticity.	authenticity.
	Teacher demonstrates an emerging pedagogical voice by consistently revisiting effective teaching approaches.	Teacher demonstrates an emerging pedagogical voice by frequently revisiting effective teaching approaches.	Teacher demonstrates an emerging pedagogical voice by occasionally revisiting effective teaching approaches.	Teacher does not demonstrate an emerging pedagogical voice and rarely revisits effective teaching approaches.
	Teacher experiments with more than one new pedagogical practice, tool, or aspect.	Teacher experiments with one new pedagogical practice, tool, or aspect.	Teacher experiments with a familiar pedagogical practice, tool, or aspect.	Teacher does not experiment with any pedagogical practice, tool, or aspect.
	Teacher consistently demonstrates creative problem solving through instantaneous adjustments with minimal disruption of goals/focus/flow.	Teacher frequently demonstrates creative problem solving through instantaneous adjustments with minimal disruption of goals/focus/flow.	Teacher occasionally demonstrates creative problem solving through instantaneous adjustments with minimal disruption of goals/focus/flow.	Teacher rarely demonstrates creative problem solving through instantaneous adjustments with minimal disruption of goals/focus/flow.